

# MTWH

# FGF

FGF Srl has manufactured Zamak accessories for leather goods, shoes and clothing for a very long time. It proposes itself as a strategic partner in the manufacturing of accessories for major world-known high-fashion brands.

The new commitment undertaken by FGF Srl is to balance the economic development of its business with environmental protection and social accountability, taking into consideration the needs of its customers, its workers and all parties involved.

FGF is actively engaged in the environmental sustainability of its economic development, in complying with safety rules concerning environmental protection, in using only the resources that are strictly necessary and in reducing its environmental impact also thanks to the use of renewable energy sources, which is all an integral part of its mission.

FGF s.r.l. also considers the following as essential and natural elements for the growth of the Company and to achieve the company's goals:

- neither favouring nor supporting child labour;
- neither favouring nor supporting forced labour;
- ensuring a working place that is safe and healthy;
- complying with the workers' right to join trade unions and trade associations;
- avoid discriminating the workers in any way;
- neither using nor supporting disciplinary measures such as corporal punishment, physical or mental coercion, verbal abuse;
- complying with the working hours and remuneration criteria established by applicable laws, by national agreements and company supplemental agreements;
- promoting plans for vocational training and professional growth of its own staff.

FGF S.r.l. considers

- its Suppliers as partners, not only to achieve the company's business goals, but also with regard to social and environmental accountability;
- its Customers as an essential element of success by working for their satisfaction also with regard to the rules of social and environmental accountability, and by helping in spreading those values.

The Management, the whole staff, the business partners (along the whole chain of supply), are called to actively cooperate, within the extent of their own competence, in carrying out the Corporate Policy and to improve FGF S.r.l.'s Company Management System as well as committing themselves to keep the company's compliance with the ISO 14001 and SA 8000 standards and with the applicable national and international regulations on these issues.

Scarperia e San Piero, 1 September 2022

The Representative of Management  
for the Integrated Management System  
Alessandro Sonni

**FGF S.r.l.**  
Società Unipersonale soggetta  
all'attività di direzione e  
coordinamento della MTW  
Holding S.p.A.

**Sede Legale:**  
Casenuove Taiuti 41  
Scarperia e San Piero  
50038 - (FI) - Italy

**Sede operativa:**  
Casenuove Taiuti 41  
Scarperia e San Piero  
50038 - (FI) - Italy  
T: +39 055 8498374

Capitale Sociale: 98.000 i.v.  
P.IVA/C.F: 02131580488  
Numero R.E.A.: FI-417521  
info@fgf.mtwh.it  
www.mtwh.it